

**Changes in Members of the Board Members and Executive Officers****As of April 1, 2025**

President & Chief Executive Officer	Tsutomu Miyazaki	
Director Managing Executive Officer	Hideo Ohori	Intermediate Chemicals Division & Osaka Branch Office
Director Executive Officer	Koichi Nitta	Chief Financial Officer Administration Group
Director	Ken Fukui	Senior Officer, Chemicals Division; Hydrogen & Ammonia Project Section, Energy & Chemicals Company, ITOCHU Corporation
Director	Toshiyuki Fukai	General Manager, Industrial Chemicals Department, ITOCHU Corporation
Audit & Supervisory Board Member	Isao Nakao	
Audit & Supervisory Board Member	Hideki Sugiura	CFO, Energy & Chemicals Company, ITOCHU Corporation
Managing Executive Officer	Hideki Mizushima	Chief Strategic Officer, Corporate Planning Group
Managing Executive Officer	Roma Sakurai	Chief Operating Officer, Performance Products Division
Executive Officer	Toshihide Toyoda	Chief Operating Officer, Kansai Division
Executive Officer	Koji Hasegawa	Chief Operating Officer, Eco-Chemical & Life Science Division
Executive Officer	Yuichi Yasura	Chief Operating Officer, Intermediate Chemicals Division
Executive Officer	Shintaro Hayashi	Pharmaceutical Division